#### Welcome!

While waiting for the presentation to begin, please read the following reminders:

- The presentation will begin promptly at 9:00 a.m. Pacific Time
- If you are experiencing technical difficulties, email <u>natalia@nfjca.org</u>
- To LISTEN to the presentation on your phone, dial + 1 (702) 489-0000 Access Code: 225-982-290 or listen on your computer speakers
- Attendees will be muted throughout the presentation
- To send questions to the presenter during presentation:
  - Click on "Questions" in the toolbar (top right corner)
  - Type your comments and send to presenter
- There will be a Q & A session at the end of the presentation
- The presentation will be recorded & posted on <u>www.familyjusticecenter.org</u>
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## Your host today:

Gael Strack, J.D. CEO Family Justice Center Alliance



# Thank You to Our Sponsor

Thank you to the US Department of Justice, Office on Violence Against Women for making this training possible!

This project is supported all or in part by Grant No. 2007-TA-AX-K032 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.



# California Continuing Education

- This session is approved for 1 California Minimum Continuing Education (CEU) credit for CEU for MFT and LCSW (Provider # PCE 5095) and 1 credit of California Minimum Continuing Legal Education (MCLE) credit for attorneys (Provider #15493). Professionals in states outside of California should check with their own state board/bar to determine whether these credits are approved in their jurisdiction.
- A checklist detailing how to obtain the credit will be included in the course materials and available for download.
- The checklist will also be emailed after the webinar training.

# The FJC Alliance TA Team



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# Webinar Download Reminders

This webinar presentation is being recorded and will be posted on our website by the end of today's business day. We would like to remind you that in order to download webinar files and other materials from our Resource Library on our website, FJC Alliance Membership is required- it's free, quick, and easy to do. Members can log in to access members-only information.

Please note that registering for today's live webinar training does not sign you up as a member of the FJC Alliance. If you wish to become a member and obtain login credentials, please visit our website at <u>www.FamilyJusticeCenter.org</u> and click on "Get Involved" → "Become a Member". Please allow 24 hours for your application to be reviewed. Once your membership application is approved, you will be notified via email.



### Today's Presenter:



Jill Morris Managing Director, Not For Sale





# HUMAN TRAFFICKING

**UN Trafficking Protocol:** 

'Trafficking in Persons' shall mean the recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation

*Note:* What often begins as a voluntary choice (i.e. to be smuggled across borders or move for better work) often turns into trafficking 9



### VULNERABILITY

- Poverty
  - Desire to travel to places with opportunities for better livelihoods
- Globalization
  - Increased ease of movement
- Inequalities in Human Rights
  - Lack of rights, services, and protection for women and children
  - Lack of protection of worker's rights
- Corruption

• Transparency International's Corruption Perception Index (CPI) most strongly correlates to a person's vulnerability to trafficking in a country when compared to GDP, infant mortality rates, % with primary education, and life expectancy



- There are more than 30 million slaves in the world today, more than at any other point in human history.
- Approx. 800,000 men, women & children are trafficked annually across international borders.<sup>1</sup> 80% are female.
- Human Trafficking generates in excess of approx. \$32 billion per year. Estimated sex trafficking accounts for \$7 billion per year.<sup>2</sup>
- > Human Trafficking is the second largest & fastest growing criminal industry in the world today.
- > Approx. **14,500-17,500** people are trafficked into the US each year.
- > An estimated 200,000 individuals are victims currently living in the U.S.
- ➢ 50% of sex trafficking victims are underage.



#### **Common Forms of Human Trafficking include:**

#### ➢Forced Labor

- Debt Bondage/Bonded Labor
- ➤Sex Trafficking
- ➤Child Soldiers
- ➤Involuntary Domestic Servitude

# **THINGS TO KNOW**

• Human trafficking is modern-day slavery

IR SALE

- Human trafficking does not have to involve the movement of a person across borders
- Human trafficking is happening in every community
- As a consumer you contribute to the perpetuation of slavery around the world
- Smuggling of persons across borders is not necessarily human trafficking
- It happens to U.S. citizens, not just foreign nationals or immigrants
- Traffickers may also be involved in other crimes such as: drug trafficking, theft, domestic violence, child abuse, and fraud

# THE INTERSECTION OF FJC & HUMAN TRAFFICKING

- Shows up in other crimes especially family violence, rape, runaway teens, abused immigrants, and worker's rights & exploitation
- Manifests some barriers to service: language, fear of police, immigration concerns, legal systems
- Workers' conditions & domestic servitude are hard to detect
- Many victims of child sexual exploitation are survivors of child sexual abuse, runaways, foster care, gangs
- Public focuses on sex crimes when forced labor is more prevalent
- Victims are often treated as criminals and have a criminal history or record
- Family may be the traffickers/perpetrators

#### INVESTIGATION & PROSECUTORIAL ISSUES

- Overlaps with federal jurisdictions
- Laws changing regularly & lack of victim-centered laws
- Investigate as white collar crime or code enforcement
- Confused with pimp, pander & prostitution issues
- Victim is treated as offender or forced to testify
- Hard to prove "force, fraud, coercion"
- Working with child victims is difficult
- Traffickers are cartels or middle-men labor recruiters
- Juries don't "get it"
- Sentences are a joke if actually convicted

# VICTIM SERVICES

- Victim is often a "criminal" or has record
- Providing services to juveniles is challenging
- Rescue often leads to arrest, deportation
- <u>Lack of opportunity</u> leads to revictimization
- Lack of human trafficking specific services & overburdened current shelter programs
- Family is missing from support network or also in danger

## **RELATIONSHIP BUILDING**

- 1. Must have victim-centered approach, stop calling them "prostitutes"
- 2. Need <u>specialized services</u> like shelter, legal advocacy, long-term care & opportunity for a future
- 3. Work on improving policies, protocols & state laws (& minimum jail terms)
- 4. Investigate & Prosecute <u>all crimes</u>, not just the big ones
- 5. Change <u>public's knowledge</u> on what human trafficking is and is not
- 6. Recognize cultural & language barriers

RSALE

- 7. Work with <u>code enforcement</u> agencies & business license immigration/TSA
- 8. Improve data collection, analysis & reporting
- 9. Work on issues of <u>"opportunity</u>", not demand
- 10. Address all human trafficking crimes, not just sex trafficking

#### CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT (SB 657)

SB 657 requires retail sellers and manufacturers doing business in the state of California to develop, maintain, and implement policies related to their compliance with federal and state law regarding the eradication of slavery and human trafficking from their supply chain.

#### Required Disclosure:

IR SALE

- Engages in **verifications** of product supply chains to evaluate and address risks of human trafficking and slavery. The disclosure must specify if the verification was not conducted by a third party.
- Conducts **audits** of suppliers to evaluate supplier compliance with company standards for prohibiting human trafficking and slavery in supply chains. The disclosure must specify if the verification was not an independent, unannounced audit.
- Requires "direct suppliers" to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.
- Maintains **internal accountability** standards and procedures for employees or contractors failing to meet company standards prohibiting slavery and human trafficking.
- **Provides** company employees and management who have direct responsibility for supply chain management with **training on human trafficking and slavery**, particularly with respect to mitigating risks within the supply chains of products.



## **NOT FOR SALE**

Not For Sale is unique in its methodology. NFS addresses the underlying causes of vulnerability to human trafficking and modern-day slavery by working *upstream* in prevention and rehabilitation.

- Working *upstream:* addressing the causal factors that result in slavery
- **Social Ventures**: Creating Opportunities & Sustainable Futures
  - Shelter, Healthcare, Legal Services, Education, Life Skills Training, Job Placement, Repatriation
- Comprehensive Methodology
  - Does not only focus on sex trafficking
  - Focuses on all vulnerable, all forms of trafficking
  - Holistic future-driven, not just emergency situations
- Grassroots Advocacy: changing attitudes in every household
- Political Action: on the ground and globally
- Free2Work (Global consumer/entrepreneur advocacy)
  - Discovery of a nearby factory/supplier of a brand with a bad grade → possibility of worker's rights abuses high → possible cause to inspect the location



#### **RESOURCES:**

- www.NotForSaleCampaign.org
- www.Free2Work.org
- www.SlaveryMap.org
- National Human Trafficking Hotline: 1-888-3737-888



# Questions?

Jill@notforsalecampaign.org

# Dream Big, Start Small: How to Start and Sustain a Family Justice Center

# Dream Big, Start Small

In Dream Big, Start Small the visionaries behind the Family Justice Center movement use the outcomes and lessons learned from a decade of starting Centers in the United States and around the world to show the road to a better way to help victims of violence and abuse- by bringing all the community services for family violence, elder abuse, stalking, and sexual assault under one roof. Any community can do it. Dream Big, Start Small will show you the way.

Go to the "Store" at <u>www.familyjusticecenter.com</u> to purchase Dream Big, Start Small



Gael Strack and Casey Gwinn

#### 2013 International Family Justice Center Conference April 16-18 2012 in Fort Worth, TX



www.familyjusticecenter.og

The three-day conference will include discussions on issues related to the handling of domestic violence, child abuse, sexual assault, and elder abuse cases in the context of the Family Justice Center model.

The conference faculty includes nationally and internationally recognized subject matter experts, advocates, and survivors. During the conference participants will have the opportunity to meet with survivors and professionals who currently work in Family Justice Centers in the United States and internationally.



# Thank You

Thank you for joining today's presentation

Family Justice Center Alliance 707 Broadway, Suite 700 San Diego, CA 92101 888-511-3522

www.familyjusticecenter.com

\*Reminder: This presentation will be available for download on the Online Resource Library within 24 hours

