



2022 Leadership Summit HIGHLIGHTS

Hosted by the Alliance for HOPE International
and THE ROSE ANDOM CENTER, IN DENVER, COLORADO

familyjusticecenter.org | allianceforhope.com | (888) 511-3522

Table of Contents

INTRODUCTION	3
SEPTEMBER 26, 2022	
INSIGHTS FROM THE FJC DIRECTORS' RETREAT	5
What We Are Fired Up About	6
Pathways to Overcome Challenges	6
Evening Dialogue	6
Challenges	6
SEPTEMBER 27, 2022	
PATHWAYS TO OVERCOME TURNOVER CHALLENGES	7
Morning Dialogue	7
Turnover Challenges	7
Effective High-Risk Teams	8
Afternoon Dialogue and small-group breakouts	8
Engagement	8
SEPTEMBER 28, 2022	
HIGHLIGHTS FROM THE LEADERSHIP SUMMIT	10
LARGE GROUP DISCUSSION	11
Serving Survivors in the "New-New Normal"	11
Why Are DV Homicides Still High and Why Have They Not Returned To Pre Pandemic Levels?	11
The Basics: Meeting the Enhanced Need for Housing, Mental Health, and Food Security	12
BREAKOUT DISCUSSION GROUPS	13
What a Good Partnership can Look Like	13
Blessing and Releasing Partners	13
Offender Prevention and Change-Making	14
Technical Assistance Requests for the Alliance	14
SEPTEMBER 29, 2022	
INSIGHTS ON HOPE	15
VISION FOR THE FUTURE	15
VOICES PANEL	16
How Survivors learned about Family Justice Centers	16
Camp HOPE for Grown-Ups (H7 at Hope Mountain)	16
Creating Community	16
What It Looks Like To Be Survivor-Driven	17
Additional Comments	17
AFFILIATED DIRECTORS' RETREAT AGENDA	19
LEADERSHIP SUMMIT AGENDA	20
LIST OF ATTENDEES	21
LIST OF AFFILIATED CENTERS	22



INTRODUCTION

The 13th Annual Leadership Summit of the Family Justice Center Alliance was the most unique leadership event ever hosted by Alliance for HOPE International. The first part of the event was held at High Peak Camp in Estes Park, Colorado specifically for Affiliated Family Justice Center Directors. The two days at High Peak Camp also allowed the Directors to experience the Alliance's new retreat Center just down the road in Allenspark, Colorado – H7 at Hope Mountain. H7 is now available to all Affiliated Family Justice Centers and Camp HOPE America programs for leadership retreats, Board retreats, and team building events (Email the Alliance at: info@allianceforhope.com for more information).

The second two days of the retreat were held at the Rose Andom Center in downtown Denver. The second two days were available to all Family Justice Centers and leaders from organizations interested in expanding their multi-disciplinary partnership and included tours of both the Rose Andom Center and Porchlight Family Justice Center in Lakewood, Colorado.



DIRECTORS' RETREAT AT HIGH PEAK CAMP, ESTES PARK, CO



LEADERSHIP SUMMIT AT ROSE ANDOM CENTER, DENVER, CO



“

IF YOU FEEL DEMORALIZED
AND EXHAUSTED, IT IS BEST,
FOR THE SAKE OF EVERYONE,

TO RETREAT
AND RESTORE YOURSELF.
THE POINT IS A
LONG-TERM PERSPECTIVE.

DALAI LAMA XIV

INSIGHTS FROM THE FJC DIRECTORS' RETREAT



The two days at High Peak Camp in Estes Park, Colorado, were a special time of recreation, fellowship, and dreaming in a Camp HOPE America-style retreat. This event was only for Affiliated Family Justice Center Directors and Alliance staff. Our time included shared meals, strategic thinking times, ziplining, campfires, and laughter, tears, and dreaming.



For more information about becoming an Affiliated Family Justice Center, email us at: fjca@allianceforhope.com





CHALLENGES

Exarated by the pandemic, staffing and self-care can compound problems.

MARGARET ABRAMS

Housing, housing, housing – such a great need and an important focus for the Alliance to include at the May, 2023 FJC conference.

Self-care is a necessity, especially for Directors. Lead by example, seek the benefit of counseling when needed, and take breaks when you need to in order to have something to give.

Your staff will follow your leadership.

Your staff, partners, and volunteers are experiencing vicarious and secondary trauma.

With turnover as high as it is, it is important to train your new people to understand and do the work well before asking them to help you change systems.

PATHWAYS TO OVERCOME CHALLENGES

Build mutually rewarding relationships with your staff and partners. You can prevent turnover through these relationships and taking care of your staff. Take care of your people and your clientele will follow.

Turnover at all levels means that you should onboard at all levels for all organizations.

When building mutually beneficial relationships, remember there is a lot of unspoken trauma in organizations; you must build safety among staff and space for transparent dialogue.

WHAT WE ARE FIRED UP ABOUT

Got all 5 hospitals to sign on to a hotline.

MICHELLE FRASER

New Nurse Practitioner can identify strangled victims and refer them to forensic exams or hospitls as needed.

JEANINE

Camp HOPE America couelors will be sharing at the purple tree.

CATHERINE JOHNSON

Memorandum on gun dispossession has been effective.

DIANE LANCE

Task force on researching traumatic brain injury in DV survivors.

CANDANCE COOLEGDE

VOICES member has organized her own walk, the Rose Andom Center has come along to partner with her for awarenes.

MARGARET ABRAMS

Data mapping among partner agencies has brought more buy-in.

DV shelter/housing beds have helped with the housing need. DV beds national resource aggregates data for shelters to help find beds.



TURNOVER CHALLENGES

Turnover Causes: burnout, lower salaries than private sector, less benefits, lower new staff experience level and less understanding of the issues and the history of the 'why'.

Losing track of what your 'why' is can hurt your Center.

Virtual/remote services are not working for all clients.

Developing employees and improving their skills can lead to turnover, when employees use those new skills to leave for a better job.

The housing issue is making other problems worse.

Measuring success now against what was pre-pandemic is important.

PATHWAYS TO OVERCOME TURNOVER CHALLENGES

Adjust your staff titles, with a slight pay bump, to indicate that experience has been gained and is appreciated.

4% raises are not enough, must keep up with inflation. People are being paid more and they deserve that; it is a positive thing to adjust those wages as much as possible.

Wellness/Hope coaching programs for staff and partner agencies, specifically to enhance and strengthen relationships within the community and reduce the impact vicarious trauma has on staff.

Build empathy across programs, educate on the impact everyone's work has on other people.

Name skills, embed them deeply within the framework (motivational interviewing, trauma-informed, hope-centered approach, etc.), train your staff on them, and measure those new skills.

Bring in an HR Consultant to look at salary raises, give your staff access to mental health support and resources.

Keep in mind, time away is an aspect of compensation. Working remotely part-time is compensation. Get creative with your solutions.

Be okay with becoming a training site. Invest in your employees, and they will invest in you. Invest in your employees so that they can grow beyond you.

Identify professional goals of your staff, and assist with those goals by teaching your team how to lead meetings: Prioritize Professional Development; build capacity within your committees and work groups; find informal leadership opportunities for more staff.

Develop transparency with your staff.

Do the little things to honor your case managers and navigators.

Change the measure of success: sometimes a client's needs cannot be met, but you can still be true to your core values. (Was the client heard? Were they treated with dignity? Were they treated with kindness?)

Provide financial consultants to staff for budgeting, investments, etc.



ENGAGEMENT

SEO and website modernization can be the key to change your engagement levels, fundraising, and recruitment.

Make targeted marketing with a focus on reaching mothers and greater focus on strangulation assaults and risk assessment.

Consider, when there is a domestic violence homicide in your community; why didn't this person engage with the Family Justice Center.

Find ways to reach those who have had poor experiences before with systems, or who may distrust institutions. The Family Justice Center framework can change these perceptions.

In your community presentations: define what domestic violence means, what someone can expect when they come in, and how community members connect to services.

Express that your community will feel comfortable in the Family Justice Center and that you offer a warm, welcoming environment – then keep your promise.

We need to look like the population we serve.

We need to have well trained people, and they look like you/are part of your communities.

Reaching out to non-traditional places can be effective – A lot of victims don't see themselves as great risk but they may see the need for other services.

Involve program staff in messaging, find DV/FJC influencers to assist in messaging in the community.

EFFECTIVE HIGH-RISK TEAMS

To screen risk, most FJCs use the Danger Assessment 20 (or DA-5), but some use others including self-made risk assessments. The Alliance always recommends validated assessments like the DA-20.

It is also built into the new HOPE Tech Suite Case Management System.

Once the assessment is done, it should be shared (with client permission), and flagged if the victim is in extreme danger.

TRISTAN GROSS

48-hour domestic hold for offenders, High Risk Team only includes those directly related to the case, very efficient meetings focused on offender accountability, and get the consent upfront for survivor participation and information sharing.

Guilford County advocates for higher bonds.

CATHERINE JOHNSON



“

**YOU CANNOT GIVE,
WHAT YOU DO NOT HAVE.**

CASEY GWINN
President, Alliance for HOPE

HIGHLIGHTS FROM THE LEADERSHIP SUMMIT

The two days in Denver, Colorado were open to all interested leaders in the domestic violence, sexual assault movement and was hosted by the Rose Aodom Center. It included formal and informal times together. Many came tired and “crispy” after the last two years of COVID-19 challenges and the tensions in the national discussion and issues around police misconduct, criminal justice reform, and acknowledgements of the shortcomings of the criminal justice system in addressing the needs of adult and child survivors.



SEPTEMBER 28, 2022

LARGE GROUP DISCUSSION

SERVING SURVIVORS IN THE **"NEW-NEW NORMAL"**

- Good News: Despite national and state domestic violence homicides staying at the pandemic levels, there has not been an increase in domestic violence homicides among the populations served by Family Justice Centers. Family Justice Centers clearly reduce the risk of homicide for victims.
- The model works, but its success brings responsibility with it.

WHY ARE DV HOMICIDES STILL HIGH AND WHY HAVE THEY NOT RETURNED TO PRE-PANDEMIC LEVELS?

- The pandemic has exacerbated the resources gap and underscored inequity by demonstrating the difference between how marginalized people access resources versus those with more privilege and better access.
- The murder of George Floyd has changed law enforcement's perception of how society views them and changed how society interacts with law enforcement.
- Low (or no) cash bonds lower offender accountability. Domestic violence perpetrators are among the first to be released when prisons or jails are overcrowded.
- In some areas around the nation, drugs have been decriminalized, but there has not been a corresponding increase in services. This can result in increased addiction rates and the problems that come along with them.
- Fascism, the rise of autocracy, and white supremacy have emboldened people with power and control issues.
- General turnover problems, and burned-out professionals change the level of care for survivors that we must prioritize.
- Many criminal justice system professionals do not understand the facts and supporting statistics surrounding domestic violence.
- There is unaddressed systemic, structural and personal racial bias in agencies, government, and law enforcement.

“

**WE ARE
ACCOUNTABLE
FOR THE PEOPLE
WE DON'T REACH.
WE NEED TO
UNDERSTAND WHY
WE NEVER MET
THE PEOPLE WHO
NEVER CONTACTED
AN FJC AND DIED
DUE TO DOMESTIC
VIOLENCE.**

KEN SHETTER

National Director, Family Justice Center Alliance

“
THERE IS
AN ABUNDANCE
OF RESOURCES.
WE NEED TO WORK
TO FIND WHERE
THEY ARE, SEIZE
THE OPPORTUNITY,
BUILD
RELATIONSHIPS,
BUILD COURAGE,
AND ACT ON THEM.
WE MUST FOCUS
ON ABUNDANCE-
THINKING, NOT
SCARCITY-THINKING.

MARY CLAIRE LANDRY
Director, New Orleans Family Justice Center
in New Orleans, Louisiana



THE BASICS: MEETING THE ENHANCED
NEED FOR HOUSING, MENTAL HEALTH,
AND FOOD SECURITY

The pandemic has exacerbated the resources gap and underscored inequity by demonstrating the difference between how marginalized people access resources versus those with more privilege and better access.

OPPORTUNITIES

- HUD money is available to serve survivors as part of the continuum of care.
- Local agencies and foundations can be a resource for supportive funding.
- New models of housing are emergency, and we must pursue them.
- Social enterprise-getting into the housing business as a Family Justice Center.
- Partner with local developers to build and create with survivors in mind.
- Building curriculums on DV/SA for school districts should be a priority.
- Medicaid is an avenue for additional funding for healthcare services.

BLESSING AND RELEASING PARTNERS

- Sometimes a partnership is no longer successful at your Center, how do you address and remedy that?
- Start with the data. Given the shared numbers, ask how you can revamp your partnership relationships to show up for more clients. Qualitative data is important for this effort.
- Create a “burnout survey” for all employees and include opportunities for input about partner organizations. Measure hope and resiliency too.
- If necessary, transition some agencies from a co-located partner to a referring partner (offsite partner that comes when needed).
- Utilize your existing partnership agreements to facilitate the hard conversations.
- In these agreements your dealbreakers should be specific, you should require orientation for all people coming into the FJCr, and if possible, cut the Zoom meetings. In person meetings allow for greater relationship building.
- Importantly, Family Justice Center relationship-based work is not often a remote position; it is best done through an in-person work environment. This is especially true for social and human services.
- To reinforce this ideal, it is up to directors to model the behavior they expect from their partners and have authentic conversations about virtual presence and whether it benefits the client.
- Remote work must be at the convenience of and based on the request of the client – not for convenience of staff.

WHAT A GOOD PARTNERSHIP CAN LOOK LIKE:

- Probation officers on-site can increase positive outcomes for survivors by handling probation violations due to DV.
- Childcare and healthcare in the Family Justice Center can be significant benefits for survivors and your staff.
- Place advocates in school-based centers, it can foster better relationships with children, teens, and parents.
- Don't be afraid to think beyond the traditional services of advocacy, civil legal services, etc. One Center connected with the African American Breastfeeding Network, an organization that provides doula services, maternal health services, and grief services for people who have lost children. The services were so popular, the Center had to bring in additional providers to meet the follow up needs of those survivors.

“

**ARE SURVIVORS
GETTING WHAT
THEY NEED?
ARE THEY GIVEN
THE SAME ENERGY
THAT WE ARE
PUTTING INTO OUR
FJC PARTNERSHIPS?**

MICHELLE MORGAN

Director, One Safe Place Family Justice Center
in Fort Worth, Texas

OFFENDER PREVENTION AND CHANGE-MAKING

- Family Justice Centers need to think about their role in and relationship with working with perpetrators. Restorative justice is great, but how do we do it *and* keep the survivors safe and in control of the services they access in Centers. Mostly, such services will not be onsite but can still be important for survivor safety.
- Batterer Intervention programs can be an important offsite partner. Offender work must be done to help end the cycle of violence.
- One important method of prevention is to teach healthy relationships and DV/SA curriculum in schools.



TECHNICAL ASSISTANCE REQUESTS FOR THE ALLIANCE

- How to approach/develop legislation.
- Provide verbiage for laws (based on California Family Justice Center Network legislation model).
- Provide time for rural communities, specifically break-out sessions at the annual conference.
- More unstructured/natural directors calls that allow for dialogue and problem-solving.
- More conversations with those in the same "boat" (rural, large, developing, etc.).
- TA/webinars around approaching state legislatures.
- Framing the conversation.
- Key talking points.
- Lobbying tips.
- Directory of Family Justice Centers.
- List with demographic and contact information.
- Pass-through funding sources.
- Talking points for policy impact with legislatures (with specific red + blue language).
- Teach about federal funders (OVC, OVW, etc).
- The Alliance will customize the Family Justice Center Framework Impact Report for all Affiliated Centers.
- Use these data points in the customized Family Justice Center Framework Impact Report:
 - Establish Data Evaluation baseline for FJCs
 - Create common data points (HOPE Tech Suite)
 - Leading indicators that we can track (not only homicide).
- Make Affiliation stricter and move toward certification/accreditation through federal legislation.

VISION FOR THE FUTURE

- Techniques to end burnout and turnover.
- Set your goals as a Center-wide team, then measure and celebrate achievement together.
- Actively address the root causes of toxic stress in your Center.
- Tie what your staff does day-to-day to the mission you share.
- Offer wellness and care services to your teams.
- Be genuine and authentic when problem-solving and planning with your team.
- Take the time to have fun with your team. Think about a retreat at H7!
- Increasing Law Enforcement buy-in.
- Establish their role on your team.
- Show them support.
- Integrate them with other professionals – don't isolate them in your Center.
- Make sure law enforcement team has a vested interest in the community they serve.
- Use data to identify officer bias.
- Give officers opportunities to be positively visible in the community including Camp HOPE America participation.
- School Outreach.
- Build relationships with leadership in school districts.
- Reintroduce restorative justice programs into schools.
- Stress to administration and faculty that the School Resource Officer should be a part of the school community, not the school enforcer.
- Partner with after school programs.
- Offender accountability.
- Advocate for a DV court and build relationships with judges to create champions and peer educators in the justice system.
- Use the validated Danger Assessment consistently. It is built into the HOPE Tech Suite.
- Train your communities first responders and Law Enforcement in strangulation and DV.
- Build your data collection systems into your intake.

INSIGHTS ON HOPE

- Trauma, even vicarious trauma can rob us of hope.
- Hope heals trauma, so starting with safety is important but then we must increase hope.
- Family Justice Centers should practice goal setting and pathways thinking with survivors and staff. Nurturing hope in survivors and staff produce better outcomes for both. When a Family Justice Center nurtures hope in both the survivors, and the staff, it increases wellbeing and makes survivor defined goal attainment possible.





HOW SURVIVORS LEARNED ABOUT FAMILY JUSTICE CENTERS

- One survivor came across another who was working as a mental health advocate. The advocate suggested group therapy, which is when The Rose Andom Center was identified.
- One survivor worked around the corner and was given the opportunity to tour the Rose Andom Center.
- The final panelist saw Margaret speaking in a press conference, where she mentioned that "love shouldn't hurt," which encouraged her reach out to the Rose Andom Center.
- Additionally, she has children who are involved in Camp HOPE America, which helped to increase her trust in the Center. The program has tremendously helped her child and her own outlook on her future.

CREATING COMMUNITY

- Listen to your surrounding community and the survivors in that community.
- Create time and space for survivors to build trust at their own pace.
- Make sure that officers understand that their empathy is important in the community.
- Listen.

CAMP HOPE FOR GROWN-UPS (H7 AT HOPE MOUNTAIN)

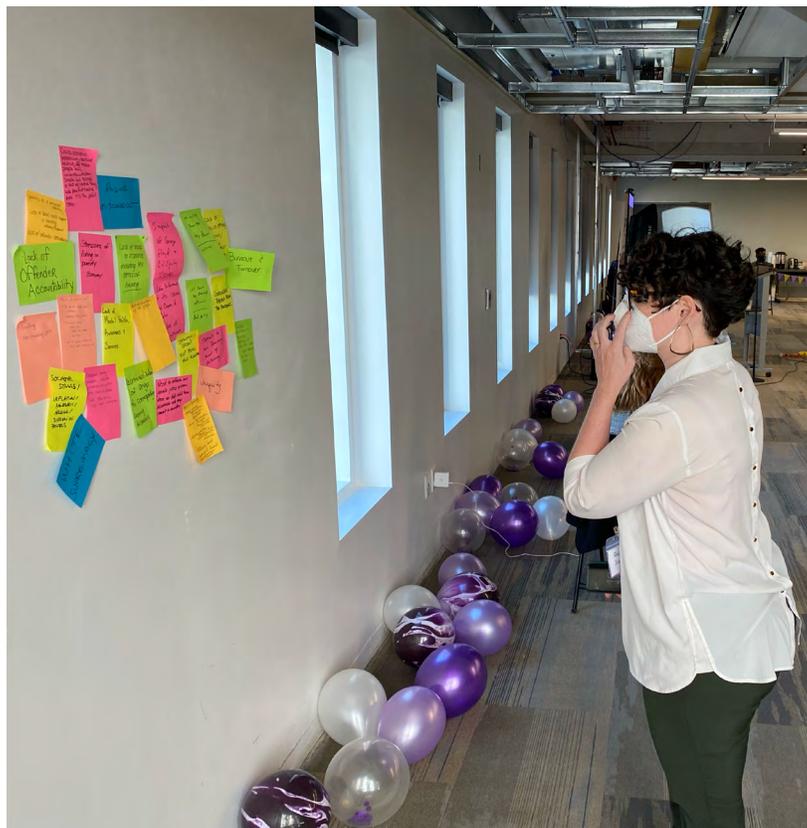
- Perfect opportunity for peer support. It unifies survivors. VOICES legitimizes the abuse that happened and validates each woman's experience. This access to other survivors is important and a Camp HOPE setting would amplify the effects.
- Important note and consideration, for a Camp HOPE for Grown-Ups to succeed you must consider where the kids will go. There is an opportunity to have a Camp HOPE for Adults and a Camp HOPE for kids, with a reuniting event at the end.



VOICES PANEL AT THE LEADERSHIP SUMMIT AT ROSE ANDOM CENTER, DENVER, CO

LETHALITY AND OUTREACH

- Go to your local elected officials; city council and the mayor can add buy-in; county leaders must see the Center as central to public health and public safety funding.
- Reach out at the local “Mom and Pop” shops, and faith communities that have been around for a long time.
- Follow-through on any and all commitments that you make.
- Include law enforcement and schools in your outreach.
- Teach positive coping mechanisms in school.
- Police and legal system must be involved, so prepare survivors for that. Your local police department should be carrying cards and information about the Family Justice Center on all calls.
- Use community events to educate.
- Work with leagues like the NFL for outreach.
- Teach kids throughout K-12 education about DV/SA. Trust your local survivors to develop the material. “Hands are for helping, not hurting.”



WHAT IT LOOKS LIKE TO BE SURVIVOR-DRIVEN

- Make your VOICES Network and members a priority. Put them on your boards.
- Build a survivor and director mentorship program. Give your survivors an opportunity to see the work at every level. Use it as an opportunity to create paid-internships for survivors to learn advocacy and change-making. Your best people might come from VOICES and enabling them positively is great.

ADDITIONAL COMMENTS

- Because it only takes one conversation, make sure that can be facilitated in non-judgmental spaces at the Center and in the community.
- Show diversity at every level, from the line staff to the leaders Your Family Justice Center team should look like your survivors, should like your community.



“

IT ONLY TAKES ONE
COMPASSIONATE
CONVERSATION
TO CHANGE
A SURVIVOR'S LIFE.

JOANNA ROSA-SAENZ
Survivor



AFFILIATED DIRECTORS' RETREAT 2022

ALL TIMES LISTED IN MOUNTAIN TIME ZONE

DAY 1	9/26/22	MONDAY GATHER AND DECOMPRESS
3:00pm	5:00pm	CHECK IN / SELF-GUIDED CAMP ACTIVITIES
5:00pm	5:45pm	WELCOME, INTRODUCTIONS AND ORIENTATION GATHERING
6:00pm	7:00pm	DINNER @ THE DINING HALL
7:15 pm	8:15pm	GROUP DIALOGUE
8:15pm	your choice	CAMPFIRE
DAY 2	9/27/22	TUESDAY HOPE ALL DAY
7:30am	8:30am	MORNING MEDITATION ^{OR} COFFEE AT THE MILL COFFEE SHOP
8:30am	9:15am	BREAKFAST @ THE DINING HALL
9:15am	9:30am	WELCOME & OPENING REMARKS: STACY PHILLIPS, VICTIM JUSTICE PROGRAM SPECIALIST, OFFICE FOR VICTIMS OF CRIME
9:30am	10:30am	GROUP DIALOGUE
10:30pm	11:45pm	ART, SELF-GUIDED CAMP ACTIVITIES, ^{OR} MEDITATION TIME
12:00pm	1:00pm	LUNCH @ THE DINING HALL
1:00pm	3:00pm	CAMP ACTIVITIES: ZIP LINING, ART, MINI-GOLF, RELAX BY THE POND
3:30pm	5:30pm	GROUP DIALOGUE, INCLUDING TIME FOR SMALL GROUP BREAK-OUTS
6:00pm	7:00pm	DINNER @ THE DINING HALL
7:30pm	your choice	CAMPFIRE
DAY 3	9/28/22	WEDNESDAY ADVENTURES
7:30am	8:30am	MORNING MEDITATION ^{OR} COFFEE AT THE MILL COFFEE SHOP
8:30am	9:30am	BREAKFAST @ THE DINING HALL
9:30am	11:30am	GUIDED HIKE IN THE ROCKY MOUNTAIN NATIONAL PARK, ART ^{OR} SELF-GUIDED CAMP ACTIVITIES
10:30am	12:00pm	OPTIONAL: Miniature Golf @ HIGH PEAK; Art @ H7
12:00pm	12:45pm	LUNCH @ THE DINING HALL
1:00pm	1:30pm	DEPART FOR DENVER FOR THE LEADERSHIP SUMMIT





13TH ANNUAL FAMILY JUSTICE CENTER LEADERSHIP SUMMIT

September 28-30, 2022 in Denver, Colorado

WEDNESDAY, SEPTEMBER 28

3:00PM Check-in Time at Denver Downtown East

5:30PM Tour of 
 A Family Justice Center

THURSDAY, SEPTEMBER 29

8:30 - 9:00AM Registration and Networking

9:00-9:30AM **Welcome & Opening Remarks:** Alliance for HOPE President Casey Gwinn; Alliance for HOPE CEO, Gael Strack; Stacy Phillips, Victim Justice Program Specialist, Office of Violent Crime and National Director of the Family Justice Center Alliance, Ken Shetter

9:30-10:30AM **Group Dialogue:** Serving Survivors in the "New-New Normal"

10:30-10:45AM Break

10:45-12:00PM **The Basics:** Meeting the Enhanced Need for Housing, Mental Health, and Food Security

12:00-1:30PM Lunch

1:30-3:30PM **Breakout Discussion Groups:** New and Developing Centers/Tenured Centers

Topics will include:

Building effective partnerships with law enforcement and child welfare agencies; criminal justice reform; program evaluation; policy—creating a national funding model; hot-topics, including guns and how the Dobbs decision impacts FJCs; Camp HOPE as a foundation for serving child witnesses; becoming a hope-centered Family Justice Center

3:30-3:45PM Break

3:45-4:45PM **Group Dialogue:** Addressing America's Domestic Violence Lethality Problem: Effective high-risk team programming, comprehensive strangulation protocols, and better outreach

4:45-5:00PM Reflections on Day 1

5:30PM Happy Hour and Tour of 
 Rose Andom Center
 One Place. Immeasurable Hope.

FRIDAY, SEPTEMBER 30

8:30-9:00AM Networking

9:00-9:15AM Welcome and Reflections from Day 1

9:15-10:30AM Practical steps to build HOPE-based Centers and address staffing challenges

10:30-10:45AM Group Photo

10:45-12:15PM Developing a Vision for the Future

12:15-1:45PM Lunch

1:45-2:45PM Denver VOICES Panel

2:45-3:00PM Final Thoughts





ATTENDEES

THE DIRECTORS' RETREAT AT HIGH PEAK CAMP IN ESTES PARK, CO **AND** **THE LEADERSHIP SUMMIT** IN DENVER, CO

Margaret Abrams
Hillary Burkholder
Jennifer Cacciapaglia
Kristie Chandler
Candace Cooledge
Jennifer Coulson
Sonya Desai
Michelle Fraser
Tristan Gross
Erin Henkelman
William Hernandez
Catherine Johnson
Sierra Kellen
Nicole Lopez
Angela McGraw
Michelle Morgan
Cynthia Romero
Jennifer Salzman
Rachel Schutz
Jay Trull
Amanda Vachon
Jamie Willis

ONLY THE DIRECTORS' RETREAT AT HIGH PEAK CAMP IN ESTES PARK, CO

Janine Collier
Allison Dearing
Paul Ebert
Diane Lance
Denise McCain
Jeannie Strohmeyer

ONLY THE LEADERSHIP SUMMIT AT THE ROSE ANDOM CENTER IN DENVER, CO

Natasha Adler
Mary Ann Bartkowicz
Crystal Chandler
Tommy Cox
Paul Ryan Crawford
Melissa Erlbaum
Heather Flowers
Krista Fulton
Abigail Hansen
Laurie Jones
Michael Jump
Mary Claire Landry
Lisa Manders
Nancy McDavid
Saran Myers-Martin
Hayley Pescetti
Kristen Pine
Sarah Schanck
Erin Shannon
Amie Simeral
Katherine Verano
Angela Weekes
Claire Wisely

AFFILIATED FAMILY JUSTICE CENTERS AND MULTI-AGENCY CENTERS IN 2022

ONE PLACE FAMILY JUSTICE CENTER Montgomery, AL

ONE PLACE METRO FAMILY JUSTICE CENTER Birmingham, AL

NAPA MONARCH JUSTICE CENTER Napa, CA

ONE SAFE PLACE NORTH COUNTY San Diego, CA

SAN JOAQUIN COUNTY FAMILY JUSTICE CENTER
Stockton, CA

ALAMEDA COUNTY FAMILY JUSTICE CENTER Oakland, CA

SANTA ANA FAMILY JUSTICE CENTER Santa Ana, CA

STRENGTH UNITED FAMILY JUSTICE CENTER Van Nuys, CA

CONTRA COSTA FAMILY JUSTICE CENTER Central Concord, CA

CONTRA COSTA FAMILY JUSTICE CENTER East Antioch, CA

CONTRA COSTA FAMILY JUSTICE CENTER West Richmond, CA

FAMILY JUSTICE CENTER SONOMA COUNTY Santa Rosa, CA

NEW STAR FAMILY JUSTICE CENTER Hawthorne, CA

ONE SAFE PLACE Redding, CA

SACRAMENTO REGIONAL FAMILY JUSTICE CENTER
Sacramento, CA

STANISLAUS FAMILY JUSTICE CENTER Modesto, CA

VENTURA COUNTY FAMILY JUSTICE CENTER Ventura, CA

PORCHLIGHT, A FAMILY JUSTICE CENTER Lakewood, CO

ROSE ANDOM CENTER Denver, CO

THE CENTER FOR SAFE FUTURES New London, CT

HOPE FAMILY JUSTICE CENTER OF GREATER NEW HAVEN
New Haven, CT

THE CENTER FOR FAMILY JUSTICE Bridgeport, CT

NAMPA FAMILY JUSTICE CENTER Nampa, ID

FAMILY PEACE CENTER – Rockford Rockford, IL

FAMILY JUSTICE CENTER OF ST. JOSEPH COUNTY
South Bend, IN

FAMILY JUSTICE CENTER OF ACADIANA Lafayette, LA

FAMILY JUSTICE CENTER OF CENTRAL LA Pineville, LA

NEW ORLEANS FAMILY JUSTICE CENTER New Orleans, LA

PRINCE GEORGE'S COUNTY FAMILY JUSTICE CENTER
Upper Marlboro, MD

DEE KENNEDY FAMILY JUSTICE CENTER Boston, MA

GREENE COUNTY FAMILY JUSTICE CENTER Springfield, MO

STRAFFORD COUNTY FAMILY JUSTICE CENTER Rochester, NH

ESSEX COUNTY FAMILY JUSTICE CENTER Newark, NJ

NYC FAMILY JUSTICE CENTER The Bronx, NY

NYC FAMILY JUSTICE CENTER Brooklyn, NY

NYC FAMILY JUSTICE CENTER Manhattan, New York, NY

NYC FAMILY JUSTICE CENTER Queens, Kew Gardens, NY

NYC FAMILY JUSTICE CENTER Staten Island, NY

SURVIVOR RESOURCE CENTER Charlotte, NC

FAMILY JUSTICE CENTER OF ALAMANCE COUNTY
Burlington, NC

BUNCOMBE COUNTY FAMILY JUSTICE CENTER Asheville, NC

GUILFORD COUNTY FAMILY JUSTICE CENTER Greensboro, NC

GUILFORD COUNTY FAMILY JUSTICE CENTER High Point, NC

CARDINAL POINT FAMILY JUSTICE CENTER El Reno, OK

FAMILY SAFETY CENTER Tulsa, OK

PALOMAR: OKLAHOMA CITY'S FAMILY JUSTICE CENTER
Oklahoma City, OK

YORK REGION CENTRE FOR COMMUNITY SAFETY
Markham, Ontario

A SAFE PLACE FAMILY JUSTICE CENTER Oregon City, OR

14TH CIRCUIT VICTIM SERVICES CENTER Okatie, SC

FAMILY SAFETY CENTER Nashville, TN

JEAN CROWE ADVOCACY CENTER Nashville, TN

BEXAR COUNTY FAMILY JUSTICE CENTER San Antonio, TX

ONE SAFE PLACE Ft. Worth, TX

ONE SAFE PLACE Grapevine, TX

THE HEIGHTS ELLIS COUNTY Midlothian, TX

THE HEIGHTS OF ELLIS COUNTY Waxahachie, TX

CRYSTAL JUDSON FAMILY JUSTICE CENTER Tacoma, WA

THURSTON COUNTY FAMILY JUSTICE CENTER Olympia, WA

SPOKANE FAMILY JUSTICE CENTER Spokane, WA

SOJOURNER FAMILY PEACE CENTER Milwaukee, WI

ALLIANCE for
H**PE**
INTERNATIONAL

familyjusticecenter.org | allianceforhope.com | (888) 511-3522

This project is supported all or in part by Grant No. 2016-TA-AX-K066 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.