

# 2021 Leadership Summit HIGHLIGHTS

Hosted by the Nashville Family Safety Centers

"IN THE CATEGORY OF LEADERSHIP,  
WE MEET ACROSS AMERICA."

CASEY GWINN



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# Where Hope and Healing Begin

The 2021 Family Justice Center Leadership Summit was the largest gathering of Family Justice Center directors and leaders ever hosted by Alliance for HOPE International. In the midst of the pandemic, the “dreamers and the doers” of the movement wanted and needed to gather in Nashville, Tennessee. It was an honor for the Family Justice Center Alliance team to partner with the Diane Lance and the Nashville Family Safety Center Team to host such an inspired gathering of those committed

to collaborative, wraparound services for adult and child survivors of trauma, violence, and abuse. This report is built around the words and presentations of the leaders who shared and spoke over the three-day gathering. Dynamic movements must keep moving as they evolve and grow. The Family Justice Center movement has never been more alive or more committed to a future that offers hope and healing to those in need and promotes hope and wellbeing for the hope givers as well.

**150 ATTENDEES**

**2 COUNTRIES**

**29 STATES**

**76 CITIES**



## 12<sup>TH</sup> ANNUAL LEADERSHIP SUMMIT

Family Safety Center, Nashville, Tennessee

December 2021





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**WE ARE GOING  
TO STICK TOGETHER,  
FOLLOW OUR DREAMS,  
AND OUTLIVE OUR ENEMIES.**

**GAEL STRACK**  
Chief Executive Officer, Alliance for HOPE



# Tackling the Tough Stuff

“

I have always had a passion and drive to achieve. When I got there, I saw a lot of things and saw ways to make a difference. There is passion when people work for domestic violence. When I was appointed as Chief, one of the first things I did was make appointments to Interpersonal Crimes.

**JOHN DRAKE**, Police Chief, Nashville, TN

“

I will keep raising awareness. My goal is to have no homicides. Love shouldn't hurt. That is my goal.

**JOHN DRAKE**, Police Chief, Nashville, TN

“

This is our time. When the stars align, we need to come together and shoot for the moon.

**GAEL STRACK**, Chief Executive Officer, Alliance for HOPE

“

We are committed to leaning in to provide the best outcomes for survivors and to create a community of hope.

**CASEY GWINN**, President, Alliance for HOPE

“

You are collaborative leaders. You are making room for others to be part of that. When a victim walks in and sees the logos of all the partners it says we are in this together and for the long haul.

**GAEL STRACK**, Chief Executive Officer, Alliance for HOPE



“

IF WE ARE IN DYSFUNCTIONAL  
RELATIONSHIPS, IF WE ARE IN  
DYSFUNCTIONAL AGENCIES—  
WE WILL FAIL. IF WE TAKE THE  
DYSFUNCTIONAL SILOED AGENCIES  
AND PUT THEM ALL IN ONE BUILDING THE  
DYSFUNCTION WILL BE MORE POWERFUL.  
OUR ISSUE IS RELATIONSHIPS,  
GET TO KNOW FOLKS AT YOUR TABLE,  
**GET DEEPER INTO RELATIONSHIPS.**

**CASEY GWINN**  
President, Alliance for HOPE





## **CASEY GWINN** PRESIDENT, ALLIANCE FOR HOPE

- It is time for us to have our own voice in Washington D.C.
- We support Community based organizations.
- No one is going to speak for the Family Justice Center framework except for us.
- We want more funding for collaborative models. We are going to discuss funding.
- Suzanne Schultz (Stockton, CA) is retiring soon and will be joining the team.
- Mary Claire Landry will be retiring from the NOLA Family Justice Center (opened 2007). She took a community-based agency and transported it into an Family Justice Center. She has done legislative work in LA.
- Ken Shetter: President of One Safe Place (TX) will be part time as national director of the Family Justice Center Alliance. He will help with advocacy in D.C. and will help develop national presence in D.C.
- Catherine Johnson: helping come to sites and assist with Family Justice Center work.
- Denise McCain: providing technical assistance to Family Justice Centers as they develop.
- Michelle Morgan: W/One Safe Place, will also provide assistance to sites.
- Susan Williams: Was at OVW and OVC - She assisted with Poly-victimization and President's Family Justice Center Initiative.

– Mantra: Relationships, Relationships, Relationships.

– The Alliance closed offices in San Diego, saving \$22,000/month in rent and purchased a 10K sq. foot retreat center in Colorado known as H7. We have held four events so far and H7 is available for Affiliated Centers. We are partnering with a Salvation Army camp five miles from H7 called High Peak Camp. Last year, we did our all-staff retreat based out of High Peak.

– Our whole model is changing. Our San Diego National conference will still exist until 2025. Then, will do regional conferences. We believe it is the journey of wellness.

– We are currently going through the data from the national survey and will present it soon.

– We are supporting the reauthorization of VAWA but have an issue on how restorative justice is defined. 150 organizations signed a letter and sent it to DC. We think there should be limits. We have an alternate definition that is more protective of victim rights and considers risks. We are fully in favor of VAWA reauthorization but don't believe we should be experimenting with victims of crime.

– We are in the process of creating a larger affiliation process. We review policies, procedures, etc. as part of technical assistance. For those that are not affiliated, please reach out and discuss the process, only \$1,000 a year plus discounts on conferences, H7, etc. When we get to federal funding, we will want to know there are standards of Family Justice Centers.

**GAEL STRACK** CEO, ALLIANCE FOR HOPE

- The fact that we are all here says a lot – that the movement is still growing.
- Tears of joy seeing the Center yesterday. Why didn't I cry? My heart was full of joy and gratitude seeing what we can do. When I walked into the Center yesterday – You are sending a strong message to your community that you are here. You were here 24/7 and never shut down.
- Take what you learn from other Family Justice Centers and make it better.
- When Casey had the dream in 1987, he wasn't going to give up. We made a promise to each other to make it happen. We are going to stick together, stick to our dreams, outlive our enemies.

- We want federal funding for every Family Justice Center that is unlimited. We have the power to do it.
- What Casey said about the Family Justice Center, it represents the power of "We". You are collaborative leaders. You are making room for others to be part of that. When a victim walks in and sees the logos of all the partners it says we are in this together and for the long haul.
- VOICES is as important as ever -- survivors are why we are here.
- Always Dream Big, Start Small & Move fast.
- Survivors are counting on us.
- We know the violence rate and homicide rate is the highest it's ever been.



**L to R:** Suzanne Shultz, Gael Strack, and Joyce Bilyeu



## STATE OF THE MOVEMENT



L to R: Sarah Pike and Brynne Spain

### HOPE TECH SUITE

**SARAH PIKE** PROGRAM MANAGER,  
HOPE TECH SUITE, ALLIANCE FOR HOPE

- Priorities we had when we built this system: single source of information, one place to store all client information.
- Last four surveys requested making reports easier. Prioritized with system VOCA, OVW, ICJR Stop and Rural.
- System pulls metrics as needed.
- 80% wanted to improve assessments. What can we prove?
- National advocacy is a huge priority. By using this system, you help with national data and can better capture data specific to your community.
- There is an app.

### POLYVICTIMIZATION

**BRYNNE SPAIN** PROGRAM MANAGER,  
POLYVICTIMIZATION INITIATIVE, ALLIANCE FOR HOPE

On our Polyvictimization Initiative with OVC, the goal is to help with the transition from seeing a survivor as having one need versus seeing them as their whole life. We also want to help see how childhood connects to adulthood.

The polyvictimization assessment tool contains 27 categories, plus symptoms, and we added the pandemic to the list of natural disasters and racial-based trauma. We continue to include chronic discrimination on the tool (e.g., gender-based trauma, immigration status, etc.).

**SUSAN WILLIAMS** DIRECTOR OF TECHNICAL ASSISTANCE,  
ALLIANCE FOR HOPE

How do we transform our services? As Chief Drake said, many of these survivors have experienced human trafficking, child, and sexual abuse. How can we change the trajectory of a survivor and their child's life? What can we learn and share with FJCs nationally?

**CASEY GWINN** PRESIDENT,  
ALLIANCE FOR HOPE

We believe the lifetime piece is very important. There is a cathartic power of survivors being asked about their life and the ability to put into context things about their life. We feel passionately that we need to make changes to work with victims that are using substances. Many years ago, I got used to saying "Yes, so what?" Let's focus on the real issue. The real issue is trauma and what is behind that. We want to help make those services available. We want to meet survivors where they are at.

**GAEL STRACK** CEO,  
ALLIANCE FOR HOPE

More clients came back to those Centers that asked about their trauma. When victims come back, we can better serve those victims.

We built a new Family Justice Center case management intake system. In the history of the Alliance we have built four systems. This system is the best one yet.

# Why Law Enforcement Still Matters in FJCs

“

At Guilford County, the Victims Unit and the Domestic Violence Unit are housed onsite, in addition to a special unit that investigates child crimes. Law enforcement has been a critical component to co-located success. Because of strong relationships with Law Enforcement, we've been able to succeed.

**CATHERINE JOHNSON**, Executive Director,  
Guilford County Family Justice Center



“

Law enforcement was one of the first agencies that committed to being part of the Family Justice Center framework here. We made sure they knew the Family Justice Center is survivor-driven. If survivors don't want law enforcement involvement, stand down.

**DENISE M'CAIN**, Executive Director,  
Prince George's County Family Justice Center



“

Lieutenant Steve Searcey had a vision of bringing the Family Justice Center movement to Alabama. We invested in him, and now we have One Place in Birmingham.

**ALISON DEARING**, Executive Director,  
One Place Metro Alabama Family Justice Center



## KEY TAKEAWAYS

- Design your space with emotional safety in mind. Consider a two-door model option to allow survivors to come to the Center without seeing any law enforcement.
- Provide options for law enforcement to have relationships with other partners and kids at the Center.
- Ebb and Flow is natural. You have to ride out the storm for the benefit of your communities. Everyone is valuable.
- Foster a broader culture of “we” and not “them vs us.”



“

Patience and persistence are required to handle firearms in domestic violence. Our initiative to dispose of firearms started with a safety and accountability assessment to look at firearms dispossession procedures. Huge gaps were found in ensuring people were complying with the law in surrendering their firearms. With the start of a [firearms flagging program](#) we found several barriers and strategies:

**1.** Barrier: They're going to lie (e.g., I don't have any guns).

Strategy: flag defendants and respondents and look at all their history (e.g., criminal, firearms in protective order narratives, etc.).

**2.** Barrier: Law enforcement doesn't know where the guns are located.

Strategy: Create a release of information sheet for victims to share with police where guns are located

**3.** Barrier: No process to formally seize the firearms.

Strategy: Disposes by any legal means (pocket cards to help remind law enforcement of what options they have and specific tips and safety planning around firearms).

**BECKY BULLARD**, IPV Program Director,  
Nashville Family Safety Center



“

The ICJR grant allowed the Center to hire an analyst to sort through electronic orders to dispossess of firearms from courts in domestic violence, strangulation, and other assault cases. They also look for hunting licenses, protection orders, etc. as proof. A barrier encountered was the ruling in *Stave v. Flannery*, that firearm surrender was unconstitutional as a 5th amendment right violation.

**CRAIG ROBERTS**, Director, Crystal Judson Family Justice Center

## TRENDS IN BARRIERS

- Many states have procedures, but don't have the coordination necessary.
- In some states forfeiting a gun does not slow down getting a new gun.
- Storage of dispossessed firearms:  
When you hear complains about where to store dispossessed guns, you can answer: *“the same place you would store them after he kills her with it.”*
- Many states have no procedures in place.

## TRENDS IN SUCCESSFUL STRATEGIES

- Oklahoma partnered with the U.S. Attorney's Office. If someone has a protective order and a firearm, it will be a federal offense.
- Domestic violence firearms status hearings that require proof that the guns were disposed of.

“



You can see the potential of the Family Justice Center having a footprint in state and federal legislation. From state initiative to federal focus: think of all the things that have been institutionalized for victims of crimes from VAWA to VOCA. There are billions of dollars today that fund services to survivors and are well institutionalized. If we institutionalize the concept of the Family Justice Center, we can be funded on a State and Federal level. **We are established and powerful.** We cannot be denied. All of you must be on a first name basis with members of Congress and Senators and their staff. They need to be in your Center. They need to see you and your staff members as the go to people. This takes work. When you see them saying something about an issue or taking a vote—keep communicating with them. They will start calling you as a resource. The people in this room. We are the ones. We are the experts. We shouldn't let these policies get made without us.

**KEN SHETTER**, President, One Safe Place Fort Worth

“

Cities and counties pass laws and the laws shape how cities and counties spend money. There are limited local laws regarding Family Justice Centers. You will not be funded if you don't exist in the law.

**CASEY GWINN**, President, Alliance for HOPE

“

There are 27 operating Family Justice Centers in California and 10-15 more Centers in development. This is what happens when we collaborate. We are working to make statewide funding permanent, then go after federal funding. Get to know your legislators' names and numbers. Become their best friends.

**SUSUN KIM** Executive Director, Contra Costa Family Justice Center



## NEXT STEPS

The Family Justice Center Alliance will convene a working group of interested Directors. The working group may develop a policy agenda and advocate for advancement of the agenda.



# Funding and Strategic Positioning

“

Family Justice Centers are inherently public safety and public health organizations. It makes sense to use public funds to support it. We should be going after state, federal, and local funding. Private foundations and state governments can fund collaborative models and approaches that honor confidentiality and client privilege. In this room, we haven't even made five asks from billionaires for Family Justice Center funding. Billionaires don't know anything about what we do. Target business people and elected officials to build relationships, they can use their power to advocate for funding. We should also be funding nonprofits by incentivizing them to be part of collaboratives.

**CASEY GWINN**, President, Alliance for HOPE

“

Advocate for your funding but be at the table early in those conversations to have those relationships. Opportunities to explore:

1. American Recovery Program Act Funds
2. Funds for people to continue providing services
3. COVID Money
4. Cares Act I and II for emergency housing
5. ARPA funds - every jurisdiction will be having different dialogues.

**SUZANN STEWART**, Executive Director,  
Tulsa Family Safety Center

“

We raised ¾ of \$1 million at one fundraiser from private foundations and corporations. In two years of virtual fundraising, we raised almost 700k for the Sacramento Regional Family Justice Center. A lot of it comes through sponsorships, businesses, and individuals. Spend a lot of time writing grants for private foundations. Go to your City or County.

**DANIEL IRITANI**, Director of Development,  
Sacramento Regional Family Justice Center

“

If you're getting cut out of Rescue Act money, figure out how many people you need to count with city council members - it's all math and votes.

**CASEY GWINN**, President, Alliance for HOPE

“

Create measurable goals when asking for money. By reaching our goal of eliminating waitlists for therapists, we received \$1 million of funding.

**DIANE LANCE**, Department Head,  
Nashville Office of Family Safety





# Nashville Family Safety Center Tour

The Nashville Family Safety Center sends the unmistakable message that survivors are worth the investment. From the use of natural light, to ensuring survivors can keep an eye on their children by video as they receive services, every detail was given thoughtful consideration.



Visitors in the Children's Playroom during a tour of the Nashville Family Safety Center





## NASHVILLE FAMILY SAFETY CENTER TOUR



“

If the city's investments are a statement of principle, then Nashville got it right.

**JOHN COOPER**, Mayor, Nashville, TN



“

“There was not a single decision that we made for this building that we did not run through our VOICES committee.

**DIANE LANCE**, Department Head,  
Nashville Office of Family Safety





# Hope and Healing Part I

“

Your fingerprints are all over what you saw last night and will see tonight. I picked so many brains in this room to get where we are.

**DIANE LANCE**, Department Head,  
Nashville Office of Family Safety

“

The last 18 months have been tough, but they have taught a lot about hope.

**JOHN COOPER**, Mayor, Nashville, TN

“

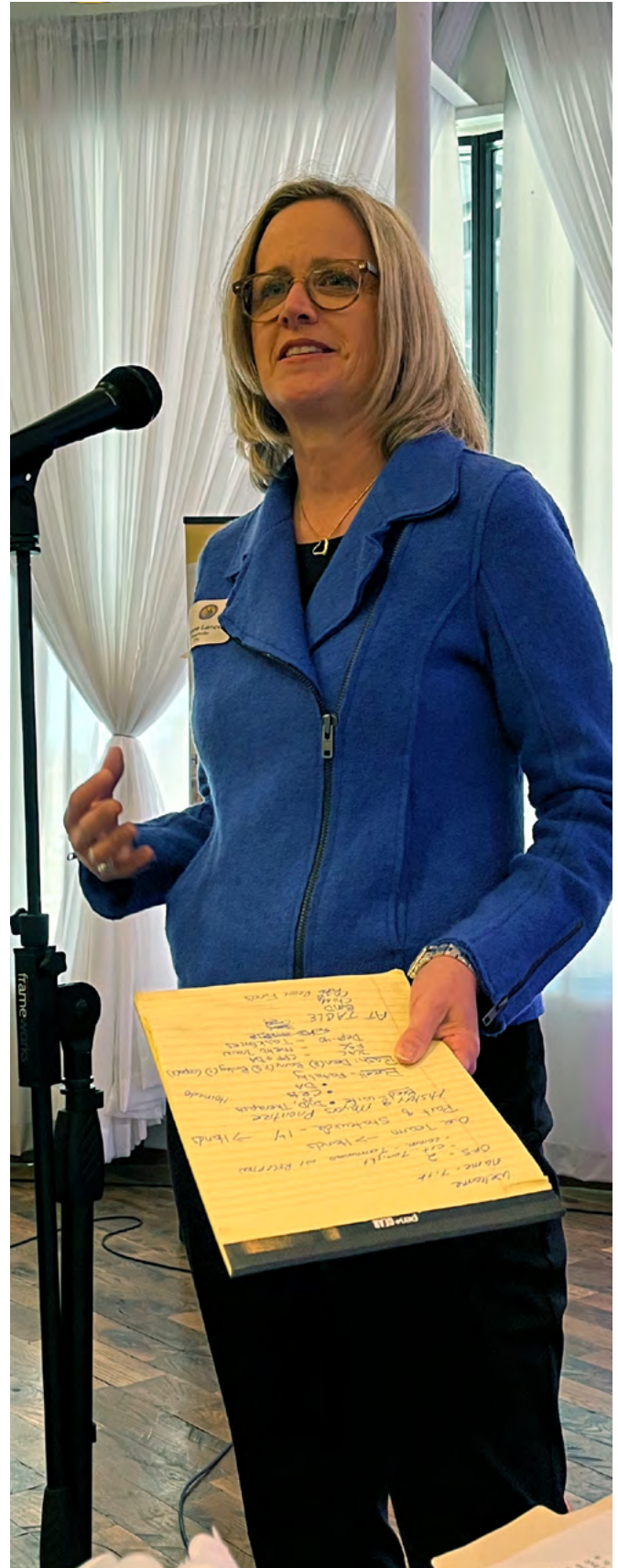
The Secret to Success: “I was listening to wonderful stories about Family Justice Centers coming together and thought “this should be easy” but you don’t know what you don’t know. Sometimes that’s a good thing because you go into it with fresh eyes and energy and do something that is usually more difficult to do. I was driven by a quote from Maya Angelou, **“People won’t remember what you said or did but they will remember how you made them feel.”**

**MIKE JUMP**, Chief Deputy District  
Attorney, Ventura County, CA

“

We have to serve each individual like their life depends on it because sometimes it does.

**JOHN COOPER**, Mayor, Nashville, TN



Diane Lance



# Healthy Relationships and Successful Collaboration

“

If you believe in what you do the person you are helping will get better help. If I believe this is meaningful the client will have a meaningful experience. Put everything in the lens of being a helper. IF we don't believe in what we do matters, we can't help. If we can consolidate, coordinate and be efficient, we will be a better helper. We found that if professionals working from the FJC had a higher belief that what they did mattered, they had a bigger impact.

**CATHERINE JOHNSON**, Executive Director,  
Guildford County Family Justice Center:

“

When we hire people at the Alliance, we measure hope scores. No one will always be high hope in life. Everyone has moments. People go to dark places. We don't want to stigmatize the lower hope in life. If a survivor is low on hope, there is nowhere to go. You can't live with wellbeing when your hope is low. They must have hope rising. You cannot give what you do not have. Sometimes you must lend others hope. We can teach hope. It is about believing in yourself, believing in others, and believing in your dreams.

**CASEY GWINN**, President, Alliance for HOPE



L to R: Casey Gwinn, Mark Wynn, and Gael Strack

# Increasing Access to Services

“

We are advocating for electronic filings and teleconferences. When surveyed, survivors say the scariest place to go is the courthouse. Historically, judges said they could not be remote but with COVID, that changed the culture of virtual and remote access. Consider utilizing statewide legislation to keep the courts open to electronic and virtual access. We are advocating for electronic filings and teleconferences. When surveyed, survivors say the scariest place to go is the courthouse. Historically, judges said they could not be remote but with COVID, that changed the culture of virtual and remote access. Consider utilizing statewide legislation to keep the courts open to electronic and virtual access.

**CASEY GWINN**, President, Alliance for HOPE

“

We didn't see any LGBTQ+ clients at the San Diego FJC until we had representative staff working up-front and Center's Board.

**CASEY GWINN**, President, Alliance for HOPE

“

One population impacted heavily by COVID was the immigrant community. We were very successful in using funding from The Center for Disaster Philanthropy for outreach to immigrant populations. We gave \$3,000.00-\$20,000.00 grants to community-based grassroots organizations that support our immigrant population. We used other money for rental assistance, food, legal clinics, and services for U-Visa's.

**MARY CLAIRE LANDRY**, Executive Director,  
New Orleans Family Justice Center, LA



Mary Claire Landry



## INCREASING ACCESS TO SERVICES

“

There will always be a different and unique challenge in your community. If LGBTQ+ numbers are low, that is a problem. Is it your staff? What do the forms say? What does the website look like? Are you doing strategic planning trying to reach underserved populations? In Texas, an undocumented woman went for protective order, and she was arrested and deported. This should never happen. Consider what it looks like when there is a large law enforcement presence at the FJC. Are they in uniform? Are their cars parked out front?

**MICHELLE MORGAN**, Executive Director, One Safe Place Fort Worth, TX

“

After 80% have experienced strangulation, less than 8% are going to share that with law enforcement. Less than 5% will seek medical care. We need to give them a place to receive care. They do not decline those services when it is in the building.

**MARY CLAIRE LANDRY**

Executive Director,  
New Orleans Family Justice Center, LA



## KEY TAKEAWAYS

- Advocate to keep courts open to electronic and virtual access.
- If special populations are not represented among the clients you serve, it's a problem. Consider your staff, your forms and how you engage to figure out why.
- Consider seeking and sharing funding specifically to enhance outreach to special populations.
- Clients are less likely to decline needed services when they are offered on-site at the Family Justice Center.



## Hope and Healing Part II

“

The city understands our first responsibility is victim safety and public safety. Survivors who have reclaimed their dignity and autonomy, they will know, ***“I should be treated with the human dignity I deserve.”*** We want to help them reclaim their dignity. If they feel supported enough by the people of Nashville it is 81% more likely they end up in healthier relationships.

**GLENN FUNK**, Attorney General, Nashville, TN

“

We intentionally used the words “Family Safety Center” - we didn’t want it to be seen as a place for police, but a place of true support.

**GLENN FUNK**, Attorney General, Nashville, TN

“

I keep a mirror in my pocket and say, ***“You did that!”*** I take that mirror out and shine it back on them to show them what they did.

**DIANE LANCE**, Department Head,  
Nashville Office of Family Safety





## Grief and Loss

“

Some losses are big, and others are small. Some are processed and others are still being processed. When an individual has a loss, it will resurface. Sometimes we must go back and review older losses if not processed at that time. Grief is the process of experiencing the psychological, social, and physical reactions to your perceived loss, like loss of control of decisions, well-being, and connection. Losses can be either symbolic or physical, and they can be secondary losses, like the loss of hope and dreams. How do we resolve the grief? Acknowledge and understand the loss. Experience the pain and need to feel sad, even when it is not comfortable. Regarding survivors: they cannot change what they are not doing. They are the ones being abused. It is so important to have crime victims identify their losses and explore what that means to them. How will they be different? Look at past experiences and use the change to promote new growth. Regarding staff: with new staff, it is important to check in to see how they are doing. You need to find a balance. How does the work impact our personal life?



### MYTHS:

- Time heals all things (it isn't time that heals it is what you do with that time).
- Crying only makes it worse
- If you don't talk or think about it, you'll feel better (no response to grief is more concerning).
- Grief has an end point.
- You can't grieve something you never had (yes you can).
- Grief follows a similar path and timeline.
- Going to a group or therapist is always helpful (you must connect with a therapist. If it is not the right connection, find a different person).
- Once you get through all the "firsts" things it will get easier and easier.

**AMY GRIFFITH TAYLOR**, Nashville Police Department Counseling Division

## Wellbeing

“

Wellbeing starts with us as individuals. We're anchored in the human rights framework. Humans have the right to self-determination. We don't do anything when they come through our doors, we don't own their healing, we just open doors. The most important thing we do isn't the work in the FJC, the most important thing we do is give people love, dignity, and respect. How can you do that if you don't love and respect yourself? There is a great intersection between the personal and the professional. ***Healers need to heal and have the right to heal as much as who we want to help.*** A myth in this country that we get places on our own, but we don't get anywhere by ourselves, we get there because of other people. Nervous systems are built biologically to co-regulate with other people. Human beings don't self-regulate. People need permission to take care of themselves and see that modeled to know they have the right to heal. We need to hold space for other people in meaningful moments, and we can't do that if we're not doing that for ourselves.

**CARMEN PITRE**, President & CEO,  
Sojourner Family Peace Center, Milwaukee, WI





# Hope Talks with the Nashville FJC VOICES Chapter

“

You can lose touch if you don't talk to survivors every day and you're not interacting and getting input. They all have great ideas and they're problem solvers. They always bring solutions and re-instill my hope in working with survivors.

**BREANNA MILLER,**  
Assistant Director of Case Management, Nashville Family Safety Center, TN

“

VOICES had everything I would've wanted coming out of my situation. Being able to be with everyone in the group has been life-changing.

**NICOLE HANIE,** Nashville VOICES



## WHAT GIVES SURVIVORS HOPE AT AN FJC?

“

All of you. Being compassionate and being understanding. Knowing that someone is fighting for them when they can't fight for themselves. It's humiliating when you're at your lowest point and you may not have that support from family or friends, so you have to depend on strangers. But if that stranger is fully charged and trained, and is coming to events like this, it makes you feel like someone is rooting for you and fighting for you. If a stranger is fighting for you, you can do it yourself. It may seem thankless, but it means a lot.

**KAREN JOHNSON,** Nashville VOICES

“

You give us hope and help drive us when we see the empowerment from everyone. Being surrounded by people who want to make the future safer is huge. Being able to work together and empower all gives me hope.

**NICOLE HANIE,** Nashville VOICES

“

The fact that apart from the support and the resources you all offer, keep in mind you offer validation. Coming to an organization like this and talking to people who know about their situation and others like theirs is extremely validating, hopeful and empowering.

**AMANDA CLEVELAND,** Nashville VOICES

## WHAT DOES IT MEAN TO BE PART OF VOICES?

“

To me, VOICES means education and empowerment. I went through it and now I can empower another woman and tell her she can get through it.

**KAREN JOHNSON**, Nashville VOICES

“

VOICES brings meaning to the experiences I've been through and the pain, doubt, and sadness I experienced. I can take that and turn it into something meaningful for someone else. This is the most significant and impactful thing in my journey.

**AMANDA CLEVELAND**, Nashville VOICES

“

VOICES gives me the opportunity to collaborate and be innovative with the Safety Center and chase joy every day. The biggest thing at the Center is the resources that so many don't know about. Keep chasing joy, spreading awareness, and talking about safer relationships.

**NICOLE HANIE**, Nashville VOICES



## WHAT ADVICE DO YOU HAVE FOR FJC DIRECTORS?

“

Realize it's always going to be a healing journey and to always check in on people. Ask them if they're okay. Tell them they don't have to do things they don't want to do. Connect with more agencies and make your place a one stop shop.”

**KAREN JOHNSON**, Nashville VOICES

“

Start a VOICES committee. Survivors are essential. The whole FJC together, everyone is essential. Get out into the community. Collaborate with other organizations.”

**NICOLE HANIE**, Nashville VOICES



# Strategic Thinking: What Are Our Pathways Forward?

“

We are here to do something great. To change the world for survivors, for our work.

**CASEY GWINN**, President, Alliance for HOPE

## GROUP QUESTIONS:

1. Tell me what it felt like to talk about your goal out loud. (i.e. It felt intimidating, because in some ways it seems unattainable).
2. Once you shared a goal how did the other person react? (i.e. Encouraging, Kind, Excited)

## GOALS FROM REGIONAL GROUPS:

- Start a shared database to share info with local law enforcement agencies.
- Streamline counseling services.
- Regional information sharing to include Oklahoma, Kansas, and Colorado.

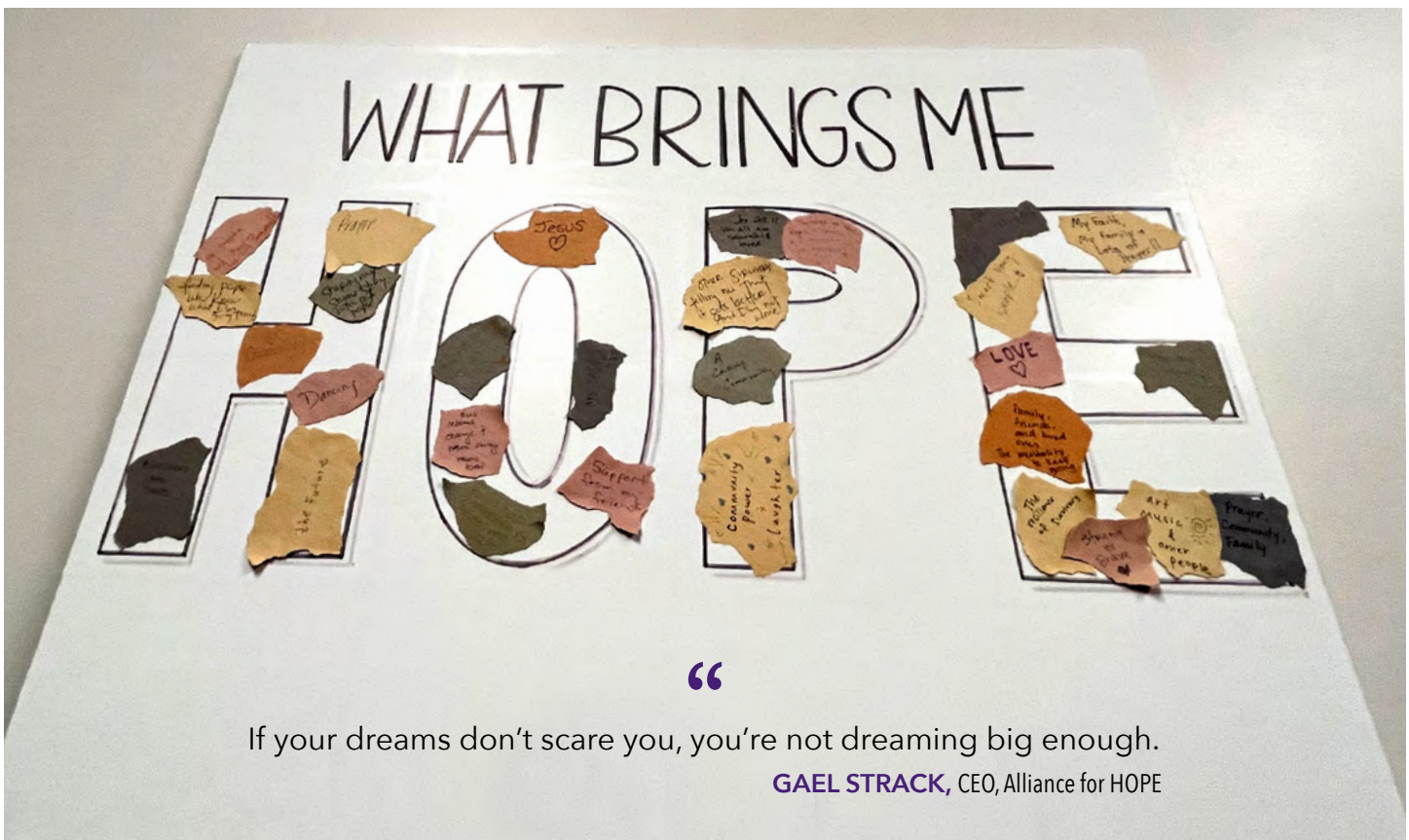
**NEW JERSEY:** Create a tri-state network.

**NORTH CAROLINA AND VIRGINIA:** We want a statewide resource for funding.

**TEXAS:** Funding for the first Camp HOPE Village and creation of a state-wide network.

**OREGON AND COLORADO:** We want to work on a state definition of FJCs.

**GEORGIA:** Codify FJCs in state law to access funding.



“

If your dreams don't scare you, you're not dreaming big enough.

**GAEL STRACK**, CEO, Alliance for HOPE

# Attendees

Margaret Abrams	Michelle Fraser	Rene Malecki	Sarah Schanck
Ashley Adebogun	Brittany Froning	Irene Massey	Rachel Schutz
Alicia Alderman	krista fulton	Emily Mathies	Ellen Schwartz
Tess Aldridge	Roselyn Furlow	Dr. Denise McCain	Mark Scott
Marjorie Baker	Kim Garrett	Beth McCollum	Ken Shetter
Donna Beck	Tracey Gay	Jennifer McCraw	Amie Simeral
Hannah Bernard	Michelle Girtman	Regina McDevitt	Dee Simms
Maria Betanzos	Claudia Grasso	Angela McGraw	Melissa Singh
Joyce Bilyeu	Michael Graves	Keri McGregor	Ana Soto
Whitney Blanton	Elyse Hamilton-Childres	Aubrey McGuire, JD	Debora Stacey
Jamie Bormann	Christy Harness	Paulina Mendez	Suzann Stewart
Siyan Bradley	Monique Heath	Spencer Merriweather	Amy Stewart-Brown
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